

### Role & Responsibilities

The Council is responsible for carrying out the objectives of the Singapore Red Cross Society (“Society”) as laid out in the Society’s Constitution (“Constitution”).

### Board Selection and Recruitment

It is stated in the Constitution that the Council comprises the Chairman (appointed by the President of Singapore), Secretary General (constitutionally appointed), 8 members appointed by Chairman on account of their knowledge and expertise and 9 Elected Members at the AGM. For appointed members, the Corporate Governance and Nominations Committee (“CGNC”) is given the power to nominate candidates for Council’s consideration.

### Training

The Secretariat will inform the Council at the first meeting of the year (in June) of the training courses that would be of interest to the Council members. During the year, Council members are also updated on new courses that are available. As a part of professional development, the Society pays for these courses attended by Council members.

### Evaluation of Board Effectiveness

Council members complete a self-evaluation checklist annually and their responses are tabled for approval at the last Council meeting of the year (in May).

### Re-appointment and Re-nomination Process

It is stated in the Constitution that elected Council members are elected (or re-elected) at the Annual General Meeting and shall hold office for 2 years. If there is any vacancy for appointed members, CGNC has the power to nominate new Council members.

### Remuneration of Board Members

None of the Council members are remunerated for their role. The Secretary General, while constitutionally appointed as a member of the Council, is only remunerated for his executive role as the Secretary General / CEO of the Society. On an annual basis, a panel (comprising Chairman and the respective Chairpersons of the Oversight Committees) evaluated the performance of the Secretary General.

### Conflict of Interest

On an annual basis, Board members and staff sign a Conflict of Interest declaration form. They will abstain from any transaction or decision in which they may have a real or perceived conflict of interest.